

Columbus City Councilmember and Staff Pro Forma										
	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028
Council President ¹	\$ 71,542	\$ 73,688	\$ 75,899	\$ 78,176	\$ 80,521	\$ 82,937	\$ 85,425	\$ 87,988	\$ 90,627	\$ 93,346
Councilmembers ²	356,820	367,525	378,550	389,907	535,472	551,536	568,082	585,125	602,679	620,759
Legislative Aides ³	518,839	534,405	550,437	566,950	750,803	773,328	796,527	820,423	845,036	870,387
Legislative Assistants ⁴	328,348	338,199	348,345	358,795	475,147	489,401	504,083	519,206	534,782	550,825
Pension City Share ⁵	178,577	183,934	189,452	195,136	257,872	265,608	273,577	281,784	290,237	298,944
Workers Comp ⁶	38,266	26,276	27,065	27,877	36,839	37,944	39,082	40,255	41,462	42,706
Insurance ⁷	442,764	475,971	511,669	550,044	760,240	817,258	878,552	944,444	1,015,277	1,091,423
Medicare ⁸	18,495	19,050	19,622	20,210	26,708	27,509	28,335	29,185	30,060	30,962
Total	\$ 1,953,652	\$ 2,019,048	\$ 2,101,038	\$ 2,187,095	\$ 2,923,603	\$ 3,045,521	\$ 3,173,664	\$ 3,308,408	\$ 3,450,161	\$ 3,599,353
					34%					
Assumptions:										
¹ Per Management Compensation Plan, Council Presidents's salary as of 1/1/19 is \$69,458 plus COLA (COLA assumed to be 3%). Salary increases 3% per annum thereafter.										
² Per Management Compensation Plan, Councilmember salary as of 1/1/19 is \$57,738 plus COLA (COLA assumed to be 3%). Salary increases 3% per annum thereafter. In 2023, calculation divides average cost of member salary and multiplies it by 8.										
³ 2019 cost is actual current complement of Aide salaries, which increases 3% per annum thereafter. In 2023, cost is divided by 7, then multiplied by 9.										
⁴ 2019 cost is actual current complement of Assistant salaries, which increases 3% per annum thereafter. In 2023, cost is divided by 7, then multiplied by 9.										
⁵ Pension City Share assumes a 14% city obligation for staff salaries.										
⁶ Workers compensation costs are estimated at 3% of staff salaries in 2019 and 2% per annum thereafter.										
⁷ Insurance costs for 2019 are Finance-budgeted rates; costs increase 7.5% thereafter and assume that all staff members enroll in city insurance plan.										
⁸ Medicare costs are estimated at 1.45% of staff salaries.										